



Lori Boegershausen

Grants Manager

Prior to working as the Grant Manager at the Springfield Foundation, I worked with another Foundation in Southeastern Ohio on scholarships and development. I have a Masters from Ohio University, and I was a 2016 Fulbright Scholar to Germany. Locally, I am a member of the Jazz Fest Committee, the Kiwanis Children's Garden, and I tutor reading at Kenwood Elementary.

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ELIGIBILITY

- Be a nonprofit organization exempt from Federal income taxes under section 501(c)(3) of the Internal Revenue Code.
- Have a governing board, and conduct business without discrimination based on race, religion, gender, age, disability, or national origin.
- Provide programs and projects serving the Clark County, Ohio Community.
- Provide a board approved diversity, equity, and inclusion statement.

DO NOT FUND

- Awards to individuals, including fellowships, travel, study, research, camps,
- Support for individual political candidates and/or lobbying efforts,
- Annual campaigns or dues,
- Sectarian worship, instruction, or proselytizing,
- Fraternal, political, labor, athletic, social or veterans' groups,
- School bands and school choral groups, drill teams, or color guards,
- Annual fund drives or fundraising activities,
- Returning applicants who did not complete their previous grant requirements (i.e., reporting).

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FUNDING AREAS



Arts & Culture



Animals, Environment, & Conservation



Civic Affairs



Education



Health



Human Services

DEI STATEMENT

What is a diversity statement?

A diversity statement is a written explanation of an organization's commitment to diversity, equity, and inclusion for its board, employees, and people it serves.

It tells stakeholders how diversity fits into the organization's mission and values.

Three areas that might be included in a diversity statement:

- 1. What the organization values related to diversity,
- 2. Its experiences working with diverse populations, and
- 3. Future plans related to inclusivity.

The mission of the Springfield Foundation is to raise, strengthen and distribute permanent charitable funds to benefit the community. The Foundation exists to improve the quality of life for all citizens and is made up of a collection of funds given by caring individuals, businesses and organizations that have a common concern for the well-being of the people in our community. Believing that a wide array of perspectives allows all organizations to be more effective, we are committed to promoting diversity, equity and inclusion in philanthropy and the nonprofit sector.

Diversity is a broad concept that encompasses all the differences that people bring to the conversation. In addition to the traditional focus on aspects such as race, gender, ethnicity, sexual orientation, economic circumstance, age, language, physical ability and religious belief, diversity also includes differences of thought, ideas, backgrounds, experiences, perspectives, and values. The Springfield Foundation is committed to an active and ongoing process which affirms human diversity in its many forms.

Equity is about promoting justice, fairness, and respect. Different from equality which allows for everything to be the same regardless of need, equity allows for things to be different depending on need. Equity leads to equality. Improving equity involves increasing justice and fairness with the procedures and processes of the Foundation, as well as in the distribution of resources.

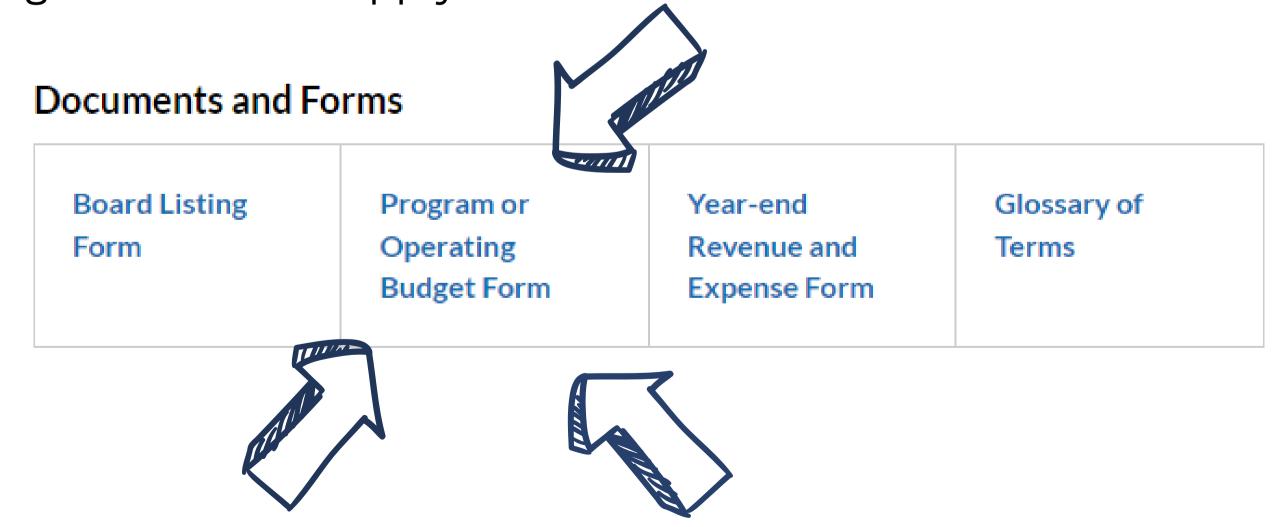
Inclusion is the act of creating environments in which any individual or group can be present and feel welcomed, respected, supported, and valued to fully participate. It is important to note that a diverse group is not always an inclusive group. Intentional focus on inclusion will enable the Foundation to achieve our mission of benefiting the entire community.

Leading by example, we aspire to make diversity, equity and inclusion core and abiding strengths of the Springfield Foundation. In order to have a real impact, we will include diverse voices and draw upon them to intentionally engage issues of diversity, equity, and inclusion in an authentic way.

BUDGET

How to create a budget?

On our website you can find an example of a program or operating budget form under Apply for a Grant.



BOARD LISTING

You will be asked to fill out a table of the following information.

This is no longer an attachment.

- Board member name
- Place of employment & title or position
- Gender
- Race/ethnicity
- County of residence
- Number of years on the board
- If an officer, the office they hold

HOM/IO APLY

TIMELINE

August

- Apps are due by
 Aug 14 at 4:30.
- Apps are reviewed for eligibility and completeness by Foundation staff.

October/November

- Committee meets to discuss apps and select grant recipients.
- Notified by e-mail of decisions.

September

- Grant Apps are prepared for Committee.
- Committee reviews all grant applications for Oct/Nov meetings.

December

- Board of Directors ratifies Grants.
- Signed Agreements are due.
- Checks mailed after grant agreement returned & awards ratified.

Get Connected With Us

Contact Information

